

EXECUTIVE PROFILE

Strategic advisor, governance specialist, communications executive and business leader with more than 30 years' experience spanning integrity and regulatory agencies, education, media, communications, training and business consultancy.

Former Director of Corruption Prevention and Communications for South Australia's Independent Commission Against Corruption (ICAC), where I led multidisciplinary teams responsible for corruption prevention, strategic intelligence, education, public engagement and communications.

Extensive experience advising multiple Commissioners, Chief Executives, Boards and Senior Executives on governance, integrity risks, organisational performance, stakeholder management and reputation protection.

Recognised for translating complex legal, regulatory and governance issues into accessible language and practical solutions that improve organisational performance, accountability and public confidence.

CAREER ACHIEVEMENTS

- Leadership of South Australia's Corruption Prevention Function**
Established and led the corruption prevention function of the ICAC from its inception.
- Organisational Integrity Reviews**
Led the ICAC's evaluation function, delivering evaluations of the practices, policies and procedures of public sector agencies including Super SA, SAFECOM, TAFE SA, and of government functions and activities like lobbying, procurement and grants administration.
- Strategic Adviser to Integrity Leaders**
Provided strategic advice to multiple ICAC Commissioners, executive leaders and associated integrity agencies including the Office for Public Integrity and Office of the Judicial Conduct Commissioner.
- Building High-Performing Teams**
Led a multidisciplinary team of researchers, educators, communications specialists and strategic intelligence officers responsible for delivering statewide corruption prevention initiatives.
- International Business Success**
Built internationally recognised production and publishing businesses whose education products were distributed in more than 60 countries, and utilised by leading corporations, government agencies and international organisations.
Produced two award winning documentaries for the ABC and SBS.

KEY EXPERTISE

Governance and Policy Evaluations
Corruption Prevention
Strategic Communications

Stakeholder Engagement
Crisis and Reputation Management
Executive Leadership

Public Sector Reform
Research and Analysis
Education and Capability Building

PROFESSIONAL EXPERIENCE

○ Co-Founder and Director

LIFT STRATEGIC | 2025 – Present

Provides governance, integrity and organisational advisory services to government, corporate and not-for-profit clients.

Provide specialist services in:

- Workplace investigations
- Governance and policy reviews
- Integrity assessments
- Adverse event reviews
- Crisis management
- Strategic communications
- Education and training

○ Director Corruption Prevention and Communications Manager Education, Prevention and Communications

INDEPENDENT COMMISSION AGAINST CORRUPTION (SA) | 2013 – 2025

Led the ICAC's corruption prevention, education, communication and strategic intelligence functions.

Key achievements include:

- Established the ICAC's corruption prevention function
- Established the ICAC's communication and stakeholder engagement framework.
- Integrated corruption prevention principles into investigative operations.
- Provided strategic advice to Commissioners, executive leadership and affiliated integrity agencies.
- Led major organisational evaluations and reviews across the South Australian public sector.
- Directed public education, media engagement and parliamentary reporting activities.
- Served as a senior member of the Executive Management Team and Operational Management Team overseeing investigations and organisational strategy.

○ Co-Founder and Director

OURBIZNISS | 1997 – 2013

Built and managed a successful film production, publishing and consulting organisation operating nationally and internationally.

Highlights include:

- Researching, writing and producing more than 20 educational training films and curriculum.
- Establishing international distribution in over 60 countries.
- Developing award-winning and bestselling learning resources for government and corporate clients.
- Leading digital education transformation initiatives and online learning platform development.
- Providing strategic communications, marketing and business advisory services.

PROFESSIONAL EXPERIENCE (continued)

○ **Co-Founder, Executive Producer and Writer**

VIDA FILMS | 2008 - 2013

Produced award-winning broadcast documentary films including:

- Ayen's Cooking School for African Men
- The Graduate from Sudan

○ **Manager, Promoter**

ARTY RECORDS (IRELAND) | 1996 - 1997

Managed artist promotion, touring and marketing activities.

○ **International Marketing and Distribution Manager Sales and Business Development Executive**

VIDEO COMMUNICATORS INTERNATIONAL (CHANNEL 9) | 1989 - 1996

Managed international distribution across 37 countries and led marketing, sales and business development activities for one of Australia's leading producers of business training resources.

EDUCATION

○ **Bachelor of Justice and Society**

FLINDERS UNIVERSITY | 2004 - 2007

- Majors: Legal Studies and Political Philosophy
- Minor: Gender Studies
- GPA: 6.57
- Chancellor's Letter of High Commendation (2004, 2005, 2007)

○ **Associate Diploma Business (Marketing)**

TAFE SA | 1992 - 1993

○ **Certificate III - Video Production**

CHANNEL 9 SCHOOL OF VIDEO PRODUCTION | 1994